

Section 1-8.4:1 Evaluations must be fair and comprehensive; narrative evaluation by certain school board members. — A. It is the responsibility of the School Board to annually evaluate the superintendent, school board attorney and board clerk. All evaluations of School Board employees including that of the school superintendent, school board attorney, and clerk must be fair and comprehensive.

B. Any school board member whose term of office will end on December 31st and has not been re-elected to serve on the School Board is required to provide before leaving office a narrative evaluation of the superintendent, school board attorney and board clerk that incorporates standards set forth in the evaluation instrument together with data to support the evaluator's narrative for the period July 1st thru December 31st of the current year. The narrative will be considered by any School Board member expected to provide a comprehensive evaluation of the superintendent, school board attorney and board clerk but did not have an opportunity to observe the job performance of either the superintendent, school board attorney, or board clerk for the period July 1st thru December 31st.

Legal Authority — Virginia Code §§ 22.1-60.1, 22.1-77, 22.1-82 and 22.1-78.